



**SPOKANE AIRPORT BOARD
REQUEST FOR PROPOSALS
FOR
AEROSPACE BUSINESS RECRUITMENT CONSULTING SERVICES**

Sealed proposals will be accepted until 1:00 PM PT, Thursday, January 2, 2020 by the Spokane Airport Board (Board), 9000 W. Airport Drive, Suite 204, Spokane, Washington 99224, to provide the Airport with Aerospace Business Recruitment Consulting Services in accordance with the conditions stated in the Request for Proposals (RFP) package.

RFP package documents may be obtained from Todd Woodard, Director, Marketing/Public Affairs, at the above address, by calling (509) 455-6470, by email at twoodard@spokaneairports.net or by accessing the Airport website: <http://business.spokaneairports.net/rfp/>.

Proposals shall be submitted prior to 1:00 PM PT, Thursday, January 2, 2020, to the above address and are to be marked: "Proposal for Aerospace Business Recruitment Consulting Services".

The Board reserves the right to reject any and all proposals, award multiple agreements to more than one Proposer, to waive any irregularities in the process, to negotiate with any proposers, and to accept any proposal considered to be in the best interest of the Board.

The Airport is an Equal Employment Opportunity (EEO) organization which does not discriminate against any prospective Proposer on the basis of race, religion, color, sex, age, national origin, sexual orientation, or presence of any sensory, mental, or physical disability in the consideration of agreement award. A successful proposer will be required to comply with all EEO, federal, state, and local laws and regulations.