

## Overall DBE Goal Methodology

**Airport Sponsor:** County and City of Spokane, c/o Spokane Airport Board

**Airport Name:** Spokane International Airport (GEG)

**Goal Period:** FY 2024-2026 (10/1/2023 through 9/30/2026)

**Overall DBE Goal:** 2.4%, to be accomplished through 2.1% RC and 0.3% RN

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**DOT-assisted contract amounts:**

Year 1 (2024)	\$46,427,744
Year 2 (2025)	\$46,427,744
Year 3 (2026)	\$37,677,744
Totals	\$130,533,232

**Overall Three-Year Goal:** 2.4%, to be accomplished through 2.1% Race Conscious and 0.3% Race Neutral

**Total dollar amount to be expended on DBEs:** \$687,884

**Describe the Number and Type of Contracts that the airport anticipates awarding:**

Contracts in Fiscal Year #1 (2024)

1. Concourse C TREX CA/CM - \$2,500,000
2. Concourse C TREX Construction - \$19,577,744
3. Concourse C TREX Design - \$4,350,000
4. Taxiway A Reconstruction Phase 1 CA/CM - \$3,050,000
5. Taxiway A Reconstruction Phase 1 Construction - \$14,250,000
6. Taxiway A Reconstruction Phase 1 Design - \$2,700,000

Contracts in Fiscal Year #2 (2025)

1. Taxiway A Reconstruction Phase 2 CA/CM - \$2,575,000
2. Taxiway A Reconstruction Phase 2 Construction - \$17,425,000
3. TREX Consolidated Security Checkpoint and Bag Hall CA/CM - \$2,500,000
4. TREX Consolidated Security Checkpoint and Bag Hall Construction - \$19,852,744
5. TREX Consolidated Security Checkpoint and Bag Hall Design - \$4,075,000

Contracts in Fiscal Year #3 (2026)

1. Rehab Runway 8/26 and 3/21 Intersection CA/CM - \$2,060,000
2. Rehab Runway 8/26 and 3/21 Intersection Construction - \$6,535,000
3. Rehab Runway 8/26 and 3/21 Intersection Design - \$2,655,000
4. TREX Consolidated Security Checkpoint and Bag Hall CA/CM FY26 - \$3,072,744
5. TREX Consolidated Security Checkpoint and Bag Hall Construction FY26 - \$23,355,000

**Market Area**

For professional services, the market area is Adams, Lincoln, Pend Oreille, Spokane, Stevens, and Whitman Counties in Washington, Kootenai County in Idaho.

For construction services, the market area is Adams, Lincoln, Spokane, and Stevens Counties in Washington; Kootenai County in Idaho.

**Step 1. Actual relative availability of DBEs**

The base figure for the relative availability was calculated as follows:

Method: Use DBE Directories (<https://omwbe.wa.gov/directory-certified-businesses>) and Census Bureau Data (<https://data.census.gov/cedsci/>).

Weighted Availability of DBE firms:

**Fiscal Year #1 (2024)**

For 10/1/2023 - 9/30/2024, award of the following is anticipated:

Project Name	Trade Description	NAICS Description	NAICS	Trade (\$)	Directory	Census	DBE (%)	DBE (\$) (= Trade \$ x DBE %)
Concourse C TREX CA/CM	Engineering	Engineering Services	541330	\$2,500,000	1	187	0.5%	\$12,500
Concourse C TREX CA/CM				\$2,500,000			0.5%	\$12,500
Concourse C TREX Construction	Water and Sewer	Water and Sewer Contractors	237110	\$1,000,000	1	39	2.6%	\$26,000
Concourse C TREX Construction	Concrete	Concrete Contractors	238110	\$1,000,000	1	112	0.9%	\$9,000
Concourse C TREX Construction	Electrical	Electrical Contractors	238210	\$1,250,000	0	235	0.0%	\$0
Concourse C TREX Construction	Site Prep	Site Prep Contractors	238910	\$500,000	1	198	0.5%	\$2,500
Concourse C TREX Construction	Specialty Trade	Fencing Contractors	238990	\$500,000	0	126	0.0%	\$0
Concourse C TREX Construction	Dump Trucking	Dump Trucking Contractors	484220	\$750,000	1	86	1.2%	\$9,000
Concourse C TREX Construction	Testing Laboratories	Testing Laboratory Services	541380	\$50,000	0	20	0.0%	\$0
Concourse C TREX Construction	Landscape	Hydroseed Contractors	561730	\$75,000	0	329	0.0%	\$0
Concourse C TREX Construction	Traffic and Safety	Flagging Contractors	561990	\$30,000	5	40	12.5%	\$3,750

Concourse C TREX Construction	Commercial Building Construction	Commercial Building Contractors	236220	\$10,022,744	0	113	0.0%	\$0
Concourse C TREX Construction	Framing	Framing Contractors	238130	\$400,000	0	109	0.0%	\$0
Concourse C TREX Construction	Masonry	Masonry Contractors	238140	\$250,000	0	45	0.0%	\$0
Concourse C TREX Construction	Glass and Glazing	Glass and Glazing Contractors	238150	\$300,000	0	12	0.0%	\$0
Concourse C TREX Construction	Roofing	Roofing Contractors	238160	\$350,000	0	81	0.0%	\$0
Concourse C TREX Construction	Siding	Siding Contractors	238170	\$250,000	0	49	0.0%	\$0
Concourse C TREX Construction	Plumbing and HVAC	Plumbing and HVAC Contractors	238220	\$750,000	0	260	0.0%	\$0
Concourse C TREX Construction	Building Equipment	Building Equipment Contractors	238290	\$250,000	0	24	0.0%	\$0
Concourse C TREX Construction	Drywall and Insulation	Drywall and Insulation Contractors	238310	\$300,000	0	90	0.0%	\$0
Concourse C TREX Construction	Painting	Painting Contractors	238320	\$250,000	0	152	0.0%	\$0
Concourse C TREX Construction	Flooring	Flooring Contractors	238330	\$250,000	0	80	0.0%	\$0
Concourse C TREX Construction	Tile	Tile Contractors	238340	\$300,000	0	25	0.0%	\$0
Concourse C TREX Construction	Finish Carpentry	Finish Carpentry Contractors	238350	\$750,000	0	123	0.0%	\$0
Concourse C TREX Construction				\$19,577,744			0.3%	\$50,250
Concourse C TREX Design	Architectural	Architectural Services	541310	\$1,250,000	0	60	0.0%	\$0
Concourse C TREX Design	Engineering	Engineering Services	541330	\$2,500,000	1	187	0.5%	\$12,500
Concourse C TREX Design	Building Inspectors	Building Inspection Services	541350	\$50,000	0	23	0.0%	\$0
Concourse C TREX Design	Testing Laboratories	Testing Laboratory Services	541380	\$100,000	0	20	0.0%	\$0
Concourse C TREX Design	Interior Design	Interior Design Services	541410	\$450,000	0	19	0.0%	\$0

Concourse C TREX Design				\$4,350,000			0.3%	\$12,500
Taxiway A Reconstruction Phase 1 CA/CM	Engineering	Engineering Services	541330	\$3,000,000	1	187	0.5%	\$15,000
Taxiway A Reconstruction Phase 1 CA/CM	Testing Laboratories	Testing Laboratory Services	541380	\$50,000	0	20	0.0%	\$0
Taxiway A Reconstruction Phase 1 CA/CM				\$3,050,000			0.5%	\$15,000
Taxiway A Reconstruction Phase 1 Construction	Pavement Construction	Pavement Construction Contractors	237310	\$1,200,000	1	30	3.3%	\$39,600
Taxiway A Reconstruction Phase 1 Construction	Concrete	Concrete Contractors	238110	\$8,500,000	1	112	0.9%	\$76,500
Taxiway A Reconstruction Phase 1 Construction	Electrical	Electrical Contractors	238210	\$450,000	0	235	0.0%	\$0
Taxiway A Reconstruction Phase 1 Construction	Site Prep	Site Prep Contractors	238910	\$2,000,000	1	198	0.5%	\$10,000
Taxiway A Reconstruction Phase 1 Construction	Dump Trucking	Dump Trucking Contractors	484220	\$2,000,000	1	86	1.2%	\$24,000
Taxiway A Reconstruction Phase 1 Construction	Testing Laboratories	Testing Laboratory Services	541380	\$30,000	0	20	0.0%	\$0
Taxiway A Reconstruction Phase 1 Construction	Landscape	Hydroseed Contractors	561730	\$45,000	0	329	0.0%	\$0
Taxiway A Reconstruction Phase 1 Construction	Traffic and Safety	Flagging Contractors	561990	\$25,000	5	40	12.5%	\$3,125
Taxiway A Reconstruction Phase 1 Construction				\$14,250,000			1.1%	\$153,225
Taxiway A Reconstruction Phase 1 Design	Engineering	Engineering Services	541330	\$2,500,000	1	187	0.5%	\$12,500
Taxiway A Reconstruction Phase 1 Design	Survey and Mapping	Survey and Mapping Services	541370	\$100,000	1	11	9.1%	\$9,100
Taxiway A Reconstruction Phase 1 Design	Testing Laboratories	Testing Laboratory Services	541380	\$100,000	0	20	0.0%	\$0

Taxiway A Reconstruction Phase 1 Design	\$2,700,000	0.8%	\$21,600
Year 1 Total	\$46,427,744	0.6%	\$265,075

**Fiscal Year #2 (2025)**

For 10/1/2024 - 9/30/2025, award of the following is anticipated:

Project Name	Trade Description	NAICS Description	NAICS	Trade (\$)	Directory	Census	DBE (%)	DBE (\$) (= Trade \$ x DBE %)
Taxiway A Reconstruction Phase 2 CA/CM	Engineering	Engineering Services	541330	\$2,500,000	1	187	0.5%	\$12,500
Taxiway A Reconstruction Phase 2 CA/CM	Testing Laboratories	Testing Laboratory Services	541380	\$75,000	0	20	0.0%	\$0
Taxiway A Reconstruction Phase 2 CA/CM				\$2,575,000			0.5%	\$12,500
Taxiway A Reconstruction Phase 2 Construction	Pavement Construction	Pavement Construction Contractors	237310	\$365,000	1	30	3.3%	\$12,045
Taxiway A Reconstruction Phase 2 Construction	Concrete	Concrete Contractors	238110	\$11,000,000	1	112	0.9%	\$99,000
Taxiway A Reconstruction Phase 2 Construction	Electrical	Electrical Contractors	238210	\$350,000	0	235	0.0%	\$0
Taxiway A Reconstruction Phase 2 Construction	Site Prep	Site Prep Contractors	238910	\$600,000	1	198	0.5%	\$3,000
Taxiway A Reconstruction Phase 2 Construction	Dump Trucking	Dump Trucking Contractors	484220	\$5,000,000	1	86	1.2%	\$60,000
Taxiway A Reconstruction Phase 2 Construction	Testing Laboratories	Testing Laboratory Services	541380	\$30,000	0	20	0.0%	\$0
Taxiway A Reconstruction Phase 2 Construction	Landscape	Hydroseed Contractors	561730	\$40,000	0	329	0.0%	\$0
Taxiway A Reconstruction Phase 2 Construction	Traffic and Safety	Flagging Contractors	561990	\$40,000	5	40	12.5%	\$5,000
Taxiway A Reconstruction Phase 2 Construction				\$17,425,000			1.0%	\$179,045

TREX Consolidated Security Checkpoint and Bag Hall CA/CM	Engineering	Engineering Services	541330	\$2,500,000	1	187	0.5%	\$12,500
TREX Consolidated Security Checkpoint and Bag Hall CA/CM				\$2,500,000			0.5%	\$12,500
TREX Consolidated Security Checkpoint and Bag Hall Construction	Water and Sewer	Water and Sewer Contractors	237110	\$750,000	1	39	2.6%	\$19,500
TREX Consolidated Security Checkpoint and Bag Hall Construction	Concrete	Concrete Contractors	238110	\$750,000	1	112	0.9%	\$6,750
TREX Consolidated Security Checkpoint and Bag Hall Construction	Site Prep	Site Prep Contractors	238910	\$600,000	1	198	0.5%	\$3,000
TREX Consolidated Security Checkpoint and Bag Hall Construction	Dump Trucking	Dump Trucking Contractors	484220	\$800,000	1	86	1.2%	\$9,600
TREX Consolidated Security Checkpoint and Bag Hall Construction	Testing Laboratories	Testing Laboratory Services	541380	\$75,000	0	20	0.0%	\$0
TREX Consolidated Security Checkpoint and Bag Hall Construction	Landscape	Hydroseed Contractors	561730	\$200,000	0	329	0.0%	\$0
TREX Consolidated Security Checkpoint and Bag Hall Construction	Traffic and Safety	Flagging Contractors	561990	\$80,000	5	40	12.5%	\$10,000
TREX Consolidated Security Checkpoint and Bag Hall Construction	Commercial Building Construction	Commercial Building Contractors	236220	\$11,047,744	0	113	0.0%	\$0
TREX Consolidated Security Checkpoint and Bag Hall Construction	Framing	Framing Contractors	238130	\$500,000	0	109	0.0%	\$0
TREX Consolidated Security Checkpoint and Bag Hall Construction	Masonry	Masonry Contractors	238140	\$500,000	0	45	0.0%	\$0
TREX Consolidated Security Checkpoint and Bag Hall Construction	Glass and Glazing	Glass and Glazing Contractors	238150	\$500,000	0	12	0.0%	\$0

TREX Consolidated Security Checkpoint and Bag Hall Construction	Electrical	Electrical Contractors	238210	\$850,000	0	235	0.0%	\$0
TREX Consolidated Security Checkpoint and Bag Hall Construction	Plumbing and HVAC	Plumbing and HVAC Contractors	238220	\$750,000	0	260	0.0%	\$0
TREX Consolidated Security Checkpoint and Bag Hall Construction	Building Equipment	Building Equipment Contractors	238290	\$600,000	0	24	0.0%	\$0
TREX Consolidated Security Checkpoint and Bag Hall Construction	Drywall and Insulation	Drywall and Insulation Contractors	238310	\$400,000	0	90	0.0%	\$0
TREX Consolidated Security Checkpoint and Bag Hall Construction	Painting	Painting Contractors	238320	\$400,000	0	152	0.0%	\$0
TREX Consolidated Security Checkpoint and Bag Hall Construction	Flooring	Flooring Contractors	238330	\$350,000	0	80	0.0%	\$0
TREX Consolidated Security Checkpoint and Bag Hall Construction	Tile	Tile Contractors	238340	\$250,000	0	25	0.0%	\$0
TREX Consolidated Security Checkpoint and Bag Hall Construction	Finish Carpentry	Finish Carpentry Contractors	238350	\$450,000	0	123	0.0%	\$0
TREX Consolidated Security Checkpoint and Bag Hall Construction				\$19,852,744			0.2%	\$48,850
TREX Consolidated Security Checkpoint and Bag Hall Design	Architectural	Architectural Services	541310	\$1,000,000	0	60	0.0%	\$0
TREX Consolidated Security Checkpoint and Bag Hall Design	Engineering	Engineering Services	541330	\$2,500,000	1	187	0.5%	\$12,500
TREX Consolidated Security Checkpoint and Bag Hall Design	Building Inspectors	Building Inspection Services	541350	\$50,000	0	23	0.0%	\$0
TREX Consolidated Security Checkpoint and Bag Hall Design	Testing Laboratories	Testing Laboratory Services	541380	\$75,000	0	20	0.0%	\$0

TREX Consolidated Security Checkpoint and Bag Hall Design	Interior Design	Interior Design Services	541410	\$450,000	0	19	0.0%	\$0
				\$4,075,000			0.3%	\$12,500
Year 2 Total				\$46,427,744			0.6%	\$265,395

**Fiscal Year #3 (2026)**

For 10/1/2025 - 9/30/2026, award of the following is anticipated:

Project Name	Trade Description	NAICS Description	NAICS	Trade (\$)	Directory	Census	DBE (%)	DBE (\$) (= Trade \$ x DBE %)
Rehab Runway 8/26 and 3/21 Intersection CA/CM	Engineering	Engineering Services	541330	\$2,000,000	1	187	0.5%	\$10,000
Rehab Runway 8/26 and 3/21 Intersection CA/CM	Testing Laboratories	Testing Laboratory Services	541380	\$60,000	0	20	0.0%	\$0
Rehab Runway 8/26 and 3/21 Intersection CA/CM				\$2,060,000			0.5%	\$10,000
Rehab Runway 8/26 and 3/21 Intersection Construction	Pavement Construction	Pavement Construction Contractors	237310	\$250,000	1	30	3.3%	\$8,250
Rehab Runway 8/26 and 3/21 Intersection Construction	Concrete	Concrete Contractors	238110	\$4,000,000	1	112	0.9%	\$36,000
Rehab Runway 8/26 and 3/21 Intersection Construction	Electrical	Electrical Contractors	238210	\$450,000	0	235	0.0%	\$0
Rehab Runway 8/26 and 3/21 Intersection Construction	Site Prep	Site Prep Contractors	238910	\$265,000	1	198	0.5%	\$1,325
Rehab Runway 8/26 and 3/21 Intersection Construction	Dump Trucking	Dump Trucking Contractors	484220	\$1,400,000	1	86	1.2%	\$16,800
Rehab Runway 8/26 and 3/21 Intersection Construction	Testing Laboratories	Testing Laboratory Services	541380	\$80,000	0	20	0.0%	\$0
Rehab Runway 8/26 and 3/21 Intersection Construction	Landscape	Hydroseed Contractors	561730	\$60,000	0	329	0.0%	\$0
Rehab Runway 8/26 and 3/21 Intersection Construction	Traffic and Safety	Flagging Contractors	561990	\$30,000	5	40	12.5%	\$3,750



Rehab Runway 8/26 and 3/21 Intersection Construction				\$6,535,000			1.0%	\$66,125
Rehab Runway 8/26 and 3/21 Intersection Design	Engineering	Engineering Services	541330	\$2,500,000	1	187	0.5%	\$12,500
Rehab Runway 8/26 and 3/21 Intersection Design	Survey and Mapping	Survey and Mapping Services	541370	\$75,000	1	11	9.1%	\$6,825
Rehab Runway 8/26 and 3/21 Intersection Design	Testing Laboratories	Testing Laboratory Services	541380	\$80,000	0	20	0.0%	\$0
Rehab Runway 8/26 and 3/21 Intersection Design				\$2,655,000			0.7%	\$19,325
TREX Consolidated Security Checkpoint and Bag Hall CA/CM FY26	Engineering	Engineering Services	541330	\$3,072,744	1	187	0.5%	\$15,364
TREX Consolidated Security Checkpoint and Bag Hall CA/CM FY26				\$3,072,744			0.5%	\$15,364
TREX Consolidated Security Checkpoint and Bag Hall Construction FY26	Water and Sewer	Water and Sewer Contractors	237110	\$750,000	1	39	2.6%	\$19,500
TREX Consolidated Security Checkpoint and Bag Hall Construction FY26	Concrete	Concrete Contractors	238110	\$900,000	1	112	0.9%	\$8,100
TREX Consolidated Security Checkpoint and Bag Hall Construction FY26	Dump Trucking	Dump Trucking Contractors	484220	\$750,000	1	86	1.2%	\$9,000
TREX Consolidated Security Checkpoint and Bag Hall Construction FY26	Testing Laboratories	Testing Laboratory Services	541380	\$75,000	0	20	0.0%	\$0
TREX Consolidated Security Checkpoint and Bag Hall Construction FY26	Landscape	Hydroseed Contractors	561730	\$200,000	0	329	0.0%	\$0
TREX Consolidated Security Checkpoint and Bag Hall Construction FY26	Traffic and Safety	Flagging Contractors	561990	\$80,000	5	40	12.5%	\$10,000
TREX Consolidated Security Checkpoint	Commercial Building Construction	Commercial Building Contractors	236220	\$15,000,000	0	113	0.0%	\$0

and Bag Hall Construction FY26								
TREX Consolidated Security Checkpoint and Bag Hall Construction FY26	Framing	Framing Contractors	238130	\$450,000	0	109	0.0%	\$0
TREX Consolidated Security Checkpoint and Bag Hall Construction FY26	Masonry	Masonry Contractors	238140	\$450,000	0	45	0.0%	\$0
TREX Consolidated Security Checkpoint and Bag Hall Construction FY26	Glass and Glazing	Glass and Glazing Contractors	238150	\$650,000	0	12	0.0%	\$0
TREX Consolidated Security Checkpoint and Bag Hall Construction FY26	Electrical	Electrical Contractors	238210	\$850,000	0	235	0.0%	\$0
TREX Consolidated Security Checkpoint and Bag Hall Construction FY26	Plumbing and HVAC	Plumbing and HVAC Contractors	238220	\$900,000	0	260	0.0%	\$0
TREX Consolidated Security Checkpoint and Bag Hall Construction FY26	Building Equipment	Building Equipment Contractors	238290	\$450,000	0	24	0.0%	\$0
TREX Consolidated Security Checkpoint and Bag Hall Construction FY26	Drywall and Insulation	Drywall and Insulation Contractors	238310	\$350,000	0	90	0.0%	\$0
TREX Consolidated Security Checkpoint and Bag Hall Construction FY26	Painting	Painting Contractors	238320	\$400,000	0	152	0.0%	\$0
TREX Consolidated Security Checkpoint and Bag Hall Construction FY26	Flooring	Flooring Contractors	238330	\$350,000	0	80	0.0%	\$0
TREX Consolidated Security Checkpoint and Bag Hall Construction FY26	Tile	Tile Contractors	238340	\$300,000	0	25	0.0%	\$0
TREX Consolidated Security Checkpoint and Bag Hall Construction FY26	Finish Carpentry	Finish Carpentry Contractors	238350	\$450,000	0	123	0.0%	\$0
TREX Consolidated Security Checkpoint and Bag Hall Construction FY26				\$23,355,000			0.2%	\$46,600

Year 3 Total	\$37,677,744	0.4%	\$157,414
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The base goal projection after weighting is as follows:

- Total Weighted DBE Availability: **\$687,884**
- Total for All Trades: **\$130,533,232**

Dividing the weighted DBE totals by the total estimate for all trades gives a base DBE availability figure for the projects anticipated during the goal-setting period. This figure is expressed as a percentage and serves as the basis for the three-year overall goal.

Base of DBE Goal: **0.5%**

The 2019 Washington State Disparity Study recommends a Step 2 adjustment related to DBE business formation rates, as indicated in the Disparity Study. For this adjustment, the data sources used for Felts Field are from the business formation rates of Black (3.1%), Latino (4.5%), Native American (4.2%), Asian/Pacific Islander (8.8%), Other (4.3), White Women (10.2%), and Non-White Males (6.5%) in the construction industry; and Black (0.9%), Latino (5.0%), Native American (0.0%), Asian/Pacific Islander (3.3%), Other (0.0%), White Women (5.3%), and Non-White Males (4.5%) in the construction-related services industry. For the Step 2 adjustment, the average value of the above data sources (**4.3%**) was averaged with the Step 1 figure of **0.5%** to come up with an overall goal of **2.4%**.

Breakout of Estimated “Race and Gender Neutral” (RN) and “Race and Gender Conscious” (RC) Participation

Spokane International will meet the maximum feasible portion of the overall goal by using RN means of DBE participation.

1. Arranging solicitations, times for the presentation of bids, quantities, specifications, and delivery schedules in ways that facilitates DBE, and other small businesses, participation;
2. Providing assistance in overcoming limitations such as inability to obtain bonding or financing;
3. Providing technical assistance and other services;
4. Carrying out information and communications programs on contracting procedures and specific contract opportunities;
5. Implementing a supportive services program to develop and improve immediate and long-term business management, record keeping, and financial and accounting capability for DBEs and other small businesses;
6. Providing services to help DBEs and other small businesses improve long-term development, increase opportunities to participate in a variety of kinds of work, handle increasingly significant projects, and achieve eventual self-sufficiency;
7. Establishing a program to assist new, start-up firms, particularly in fields in which DBE participation has historically been low;
8. Ensuring distribution of DBE directory, through print and electronic means, to the widest feasible universe of potential prime contractors;
9. Assist DBEs and other small businesses, to develop their capability to utilize emerging technology and conduct business through electronic media.

Spokane International estimates that in meeting the established overall goal of 2.4%, it will obtain 0.3% from RN participation and 2.1% through RC measures.

This breakout is based on the expected use of a prime DBE firm for IFE services and a DBE contractor for traffic safety services through targeted outreach amounting to 0.3% RN participation.

Spokane International will adjust the estimated breakout of RN and RC DBE participation as needed to reflect actual DBE participation (see §26.51(f)) and track and report RN and RC participation separately. For reporting purposes, RN DBE participation includes, but is not necessarily limited to the following: DBE participation through a prime contract obtained through customary competitive procurement procedures; DBE participation through a subcontract on a prime contract that does not carry a DBE goal, DBE participation on a prime contract exceeding a contract goal, and DBE participation through a subcontract from a prime contractor that did not consider a firm's DBE status in making the award.

## **Consultation**

In establishing the overall goal, Spokane International provided for consultation and publication. This process included consultation with minority, women, and general contractor groups, community organizations, and other officials or organizations which could be expected to have information concerning the availability of disadvantaged and non-disadvantaged businesses, the effects of discrimination on opportunities for DBEs, and the Spokane International's efforts to establish a level playing field for the participation of DBEs. The consultation included a scheduled, direct, interactive exchange with as many interested stakeholders as possible focused on obtaining information relevant to the goal setting process and was conducted before the goal methodology was submitted to the FAA for review. Details of the consultation are as follows.

The consultation was via video conference, held virtually on September 29, 2023, at 10:00 am.

The following comments were received during the course of the consultation:

Contractors who are interested in participating as a prime or subcontractor should attend pre-bid conferences and reach out to primes.

DBEs should review the newspaper (Spokesman Review), the airport website, and register with the airport's plan room (Abadan) to receive notification of upcoming opportunities.

A notice of the proposed goal was published on the Spokane Airports official website before the methodology was submitted to the FAA.

If the proposed goal changes following review by the FAA, the revised goal will be posted on the Spokane Airports' official website.

Notwithstanding paragraph (f)(4) of §26.45, Spokane International proposed goals will not be implemented until this requirement has been met.

## **Sample Public Notice Language**

### PUBLIC NOTICE

Spokane International hereby announces its proposed Disadvantaged Business Enterprise (DBE) participation goal of 2.4% for FAA-funded contracts/agreements. The proposed goal pertains to federal fiscal years 2024 through 2026 (10/1/2023 - 9/30/2026). A video conference was held on September 29, 2023, at 10:00 am to obtain information relevant to the goal-setting process.

Comments on the DBE goal will be accepted for 30 days from the date of this publication and can be sent to the following:

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Office of Civil Rights  
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